

FAMILIARIZATION PROGRAMME TO INDEPENDENT DIRECTORS FY 2024-25

The familiarization program for Independent Directors is outlined herein pursuant to Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 for the FY 2024- 25

1. The Independent Directors were taken through various program including the presentation from the CFO and other Senior Executive on the Company's manufacturing, marketing, finance and other important aspects of the Company's business.
2. The Independent Directors had interactive sessions with Executive Members. At the Risk Management Committee Meetings, presentation made to Director on the risk aspects along with mitigation plan.
3. At various Board meetings during the year, presentation were made to the Board on the operations of the Company, market share, financials, regulatory scenario etc.
4. Quarterly updates on relevant statutory changes circulated to the Directors.
5. Each Director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company's management. They were given all the documents sought by them to enable a good understanding of the Company, its various operations and the industry segments of which it is a part. Further, they meet without the presence of the Company's Management Personnel to discuss matters pertaining to the Company's affairs and put forth their combined views to the Managing Director.

Date of Program	Areas Covered
At the following Board Meeting of the Company held during the FY 24-25.	Business overview/ strategy, corporate governance/ Quarterly budget review
	Operations, industry regulatory trends.
1. February 14, 2024	Functional presentation during quarterly Board Meetings
2. August 02, 2024	Updates on important changes in the regulatory framework and business
3. November 08, 2024	
4. November 28, 2024	Session on the topic "Briefing on Directors and Officers Liability insurance

Name	Number of Programs attended (hours)	
	FY 2024- 25	Cumulative till March 31, 2025
Mr CG Sethuram	2	10
Mr K M Mohandass	2	10
Ms Padma Chandrasekaran	2	6